

Harvey County

Title VI Plan

Approved May 25, 2021

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INTRODUCTION

The Harvey County Government (County) Title VI Plan is crafted in accordance with 23 CFR 200.9 and 49 CFR 21. Harvey County does not discriminate on the basis of race, color, national origin or English proficiency in the provision of services.

POLICY STATEMENT

It is the policy of Harvey County, Kansas that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal funds on the basis of race, color, national origin, sex, religion, age, disability, income or English proficiency, as provided by Title VI of the Civil Rights Act of 1964 and other related federal and state laws, regulations and executive orders. Further, every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

AUTHORITIES/GLOSSARY OF TERMS

Title VI of the 1964 Civil Rights Act provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance (implementation through 23 CFR 200.9 and 49 CFR 21).

Section 162 (a) of the Federal-Aid Highway Act of 1973 (Section 324, Title 23 U.S. C.) added the requirement that there be no discrimination on the grounds of sex.

Section 504 of the Rehabilitation Act of 1973 provides nondiscrimination under Federal grants and programs.

The Age of Discrimination Act of 1975 (Section 6101-6107, Title 42 U.S.C.) prohibits discrimination in Federally Assisted Programs.

The Civil Rights Restoration Act of 1987, P.L. 100-209 provides clarification of the original intent of Congress in Title VI of the 1964 Civil Rights Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973. (Restores the broad, institution-wide scope and coverage of the non-discrimination statutes to include all programs and activities of Federal-aid recipients, sub- recipients, and contractors, whether such programs and activities are federally assisted or not).

Executive Order 12898 (issued February 11, 1994) addresses Environmental Justice regarding minority and low-income populations.

Executive Order 13166 (issued August 16, 2000) improves access to services for persons with Limited English proficiency.

DEFINITIONS

Note: these definitions (except "County Counselor") are deemed to be the most relevant excerpts from federal law and are not intended to be exclusive.

Affirmative Action - a good faith effort to eliminate past and present discrimination in all federally assisted programs, and to ensure future nondiscriminatory practices.

Beneficiary - any person or group of persons (other than States) entitled to receive benefits directly or indirectly, from any federally assisted program, i.e., relocates, impacted citizens, communities, etc.

Citizen Participation - an open process in which the rights of the community to be informed, to provide comments to the government and to receive a response from the government are met through a full opportunity to be involved and to express needs and goals.

Compliance - a satisfactory condition existing when a recipient has effectively implemented all of the Title VI requirements or can demonstrate that every good faith effort toward achieving this end has been made.

County Counselor - the County Counselor or the County Counselor's designee.

Discrimination - that act or action whether intentional or unintentional, through which a person in the United States, has been subjected to unequal treatment under any program or activity on the basis of race, color, national origin or English proficiency.

Facility - includes all or any part of, structures, equipment or other real or personal property, or interests therein, and the provision of facilities includes the construction.

Federal Assistance - includes grants and loans of Federal funds, the grant or donation of Federal property and interests in property, the detail of Federal personnel, the sale and lease of, and the permission to use (on other than a casual or transient basis), Federal property or any interest in such property without consideration or at a nominal consideration, or at a consideration which is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale or lease to the recipient and Federal agreement, arrangement, or other contract which has, as one of its purposes, the provision of assistance.

Limited English Proficiency (LEP) Individuals - who do not speak English as their primary language and who have a limited ability to read, speak, write, or understand English may be considered limited English proficient, or "LEP." These individuals may be entitled language assistance with respect to a particular type or service, benefit, or encounter.

Persons - where the designation of persons by race, color, or national origin is required, the following designations ordinarily may be used: "White not of Hispanic origin," "Black not of Hispanic origin," "Hispanic," "Asian or Pacific Islander," "American Indian or Alaskan Native." Additional subcategories based on national origin or primary language spoken may be used where appropriate, on either a national or a regional basis.

Noncompliance - a recipient has failed to meet prescribed requirements and has shown an apparent lack of good faith effort implementing all of the Title VI requirements.

Program - includes any project or activity for the provision of services, financial aid, or other benefits to individuals. This includes education or training, work opportunities, health, welfare, rehabilitation, housing, or other services, whether provided directly by the recipient of Federal financial assistance or provided by others through contracts or other arrangements with the recipients.

Recipient - any State, territory, possession, the District of Columbia, Puerto Rico, or any political subdivision or instrumentality thereof, or any public or private agency, institution, or organization, or other entity, or any individual, in any State, territory, possession, the District of Columbia, or Puerto Rico, to whom Federal assistance is extended, either directly or through another recipient (sub-recipient), for any program. Recipient includes any successor, assignee, or transferee thereof.

Review Officer - a member of the Harvey County Administration Department or such other person designated by the County Counselor assigned to review a Title VI complaint.

Title VI Coordinator – the Harvey County Administrator.

Title VI Plan - the system of requirements developed to implement Title VI of the Civil Rights Act of 1964. References in this part to Title VI requirements and regulations shall not be limited to only Title VI of the Civil Rights Act of 1964. Where appropriate, this term also refers to the civil rights provisions of other Federal related statutes to the extent that they prohibit discrimination on the grounds of race, color, national origin, sex, religion, age, disability, income or English proficiency in programs receiving Federal financial assistance.

HARVEY COUNTY SERVICE OVERVIEW

The County is one of five Kansas counties that comprise the Wichita, Kansas Metropolitan Statistical Area (MSA) with a 2019 U.S Census population estimate of 34,429. Population growth is primarily within the municipalities of the County.

Harvey County is a local government organization made up of departments and offices encompassing everything from law enforcement to zoning. Harvey County Government provides many services including, but not limited to, public health services, zoning regulations, law enforcement, correctional services, parks, public infrastructure, public transportation, 911 communications, elections, emergency management and maintenance of official records.

Harvey County maintains traffic controls and road improvements in portions of the unincorporated areas of the community. Harvey County provides planning and zoning assistance to commercial and residential developers. Harvey County primarily provides services at the 8 locations throughout the county.

NOTIFYING BENEFICIARIES OF THEIR RIGHTS UNDER TITLE VI

Harvey County utilizes the following statement to notify beneficiaries of protection under Title VI and of Harvey County's compliance with Title VI:

Harvey County does not discriminate on the basis of race, color, national origin, or English proficiency. For more information on Harvey County's non-discrimination policies, or if you believe you have been discriminated against and need to file a complaint, please contact:
Title VI Coordinator, Harvey County Administrator, at 316-284-6806 or TitleVI@harveycounty.com.

This notice of Beneficiaries Rights is posted on Harvey County's website, www.harveycounty.com.

TITLE VI COMPLAINT PROCEDURES

Harvey County has established Title VI Complaint Procedures, which outlines the process for local review and disposition of Title VI complaints. These procedures may be modified, amended or supplemented by the County Counselor. The local complaint procedures have five (5) steps, which are outlined below:

1. **Submission of Complaint:** Any person who feels that he or she, individually, or as a member of any class of persons, on the basis of race, color, national origin, or English proficiency has been excluded from or denied the benefits of, or subjected to discrimination under any program or activity of Harvey County, may file a written complaint with the Title VI Coordinator at the following address:

Title VI Coordinator
Attention: County Administrator
PO Box 687, 800 N. Main St.
Newton, KS 67114
316-284-6806

A complaint form shall be filed in writing and include the name and address of the complainant, as well as a brief description and date of the alleged violation. Such complaint must be signed and filed by the complainant within 60 calendar days after the date the person believes the discrimination occurred. A copy of the Harvey County Title VI complaint form can be found in Appendix A.

2. Upon receipt of the complaint, the Title VI Coordinator shall evaluate and investigate the complaint. The Title VI Coordinator shall complete the investigation no later than 45 calendar days after the filing date of the complaint. If more time or information is required, the Coordinator shall notify the Complainant of the estimated timeframe for completing the investigation. Upon completion of the investigation, the Title VI Coordinator shall make a recommendation regarding the merit of the complaint and whether remedial actions are available to provide redress.

Additionally, the Title VI Coordinator may recommend improvements to Harvey County's programs and activities relative to Title VI, as appropriate. The Title VI Coordinator shall forward his or her recommendations to the County Commission. The County Commission shall consider the recommendations of the Title VI Coordinator and subsequently issue Harvey County's written response to the Complainant.

Also upon receipt of the complaint, the Title VI Coordinator will advise the appropriate Federal or State agency of the complaint within the time parameters outlined in that agency's Assurance/Compliance agreement.

3. **Request for Reconsideration:** If the Complainant disagrees with the Title VI Coordinator's response, the complainant may request reconsideration by submitting a written request to the Title VI

Coordinator at the above address within 15 calendar days after the mailing date or physical delivery of the Title VI Coordinator written decision. The request for reconsideration shall be sufficiently detailed to contain any items the Complainant feels were not fully understood by the Title VI Coordinator. The Coordinator will notify the Complainant of the decision either to accept or reject the request for reconsideration within 15 calendar days after receipt of the Complainant's request. In cases where the Coordinator agrees to reconsider, the matter shall be sent to a different Review Officer to re-evaluate in accordance with Paragraph 3, above.

4. Appeal: If the request for reconsideration is denied by the Title VI Coordinator, the Complainant may appeal the Title VI Coordinator's denial by submitting a written appeal to the County Counselor no later than 15 calendar days after mailing date or physical delivery of the Title VI Coordinator's written decision rejecting reconsideration. The County Counselor or designee will review the complaint and render a final decision within 20 calendar days of the receipt of the request for reconsideration. The address for the County Counselor is:

Harvey County, Kansas
Attention: County Counselor
PO Box 687, 800 N. Main St.
Newton, KS 67114

5. Submission of Complaint to the sponsoring Federal Agency: If the Complainant is dissatisfied with Harvey County's resolution of the complaint, the Complainant may also submit a complaint to the Federal Agency associated with the program in question, if applicable. The Complainant may ask the Title VI Coordinator for the contact information of the Federal Agency, if any.

Complainants wishing to submit claims at the state or federal level will be advised of the office, forms and process to submit such claim.

PUBLIC PARTICIPATION PLAN

Since Harvey County is a recipient of federal grant dollars, we are required to conduct public participation. The plan is outlined in 23 CFR 450.210(a) "...The recipient shall develop and use a documented public involvement process that provides opportunities for public review and comment at key decision points..."

Public participation is an integral part of government service, which helps to ensure that decisions are made in consideration of and to benefit public needs and preferences. Early and continuous public involvement brings diverse viewpoints and values into the decision-making process. This process enables agencies to make better informed decisions through collaborative efforts and builds mutual understanding and trust between the agencies and the public they serve. Successful public participation is a continuous process, consisting of a series of activities and actions to both inform the public and stakeholders and to obtain input from them that influence decisions that affect their lives.

Harvey County has developed processes that are specific to the planning and implementation of services that include citizen participation. Involving Harvey County's service recipients as well as the general public in planning and decision-making processes is critical to Harvey County's mission. Generally, Harvey County's public participation methods include, but are not limited to:

- Placing public notices on the County's website (www.harveycounty.com).

- Placing public notices and other information in the official county newspaper, program brochures, the County website, on social media pages and other public venues for proposed program changes.
- Providing a public comment opportunity for County actions, including, but not limited to, service fee changes, service changes, or major policy changes where comments can be made by phone, mail, electronic mail, or in person. Public comment is a part of every Board of County Commissioner's meeting, which occurs every Tuesday morning at 9 AM.
- Holding public meetings at times and locations that are accessible to as many Harvey County service recipients as possible, especially those that are most directly affected by the subject of the meeting.
- Depending on the subject, holding meetings at different locations to be more accessible to the primary population to be affected or most interested.
- Utilizing the expertise of regional partners that are impacted by proposed changes, to assist in distributing information to the general public or specific groups to be affected.

ENGAGING TITLE VI PROTECTED GROUPS

Harvey County strives to engage Title VI protected groups in public participation and involvement activities so that their issues are considered in the department's decision-making process. To accomplish this goal, Harvey County will utilize the following public participation strategies, as appropriate:

- Ensure that all communication and public engagement efforts comply with Title VI of the Civil Rights Act and the Harvey County Title VI Plan.
- Coordinate with individuals, institutions, and organizations and implement community based public involvement strategies to reach Title VI protected populations.
- Utilize local jurisdictions, the business community, community organizations, local media, or other resources to identify the most appropriate engagement methods.
- Provide opportunities for public participation through means other than written communication, such as public meetings, by telephone, email, or social media.
- Use locations, facilities, and meeting times that are convenient and accessible to low-income and minority participants/individuals. This may require holding meetings at different locations and times depending on the subject of the meeting.
- Use different meeting sizes or formats, or vary the type and number of news and social media outlets used to announce public participation opportunities, so that communications are tailored to the particular community or population.
- When planning major service or policy changes, collect statistical information to determine the

impact of Title VI protected groups and utilize this information to calibrate the distribution of information and methods of engaging the protected groups.

- Include the Title VI public notification statement on Harvey County’s website and other important documents where appropriate.
- Overcome barriers to public participation for individuals with Limited English Proficiency by providing language resources, such as interpreter services.
- Include a statement where interpretation or other communication aids may be provided on public notices.
- Advertise public participation opportunities with media organizations that reach minority and ethnic populations to help ensure representation in the planning process.

SUMMARY OF DOCUMENTED OUTREACH EFFORTS

See Appendix C for Documented Outreach Efforts

LIMITED ENGLISH PROFICIENCY

Harvey County is committed to providing quality services to all citizens of Harvey County, including those with Limited English Proficiency (LEP). Title VI requires that recipients of federal financial assistance provide meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals who are Limited English Proficient.

Factor 1: The number or proportion of LEP persons eligible to be served or likely to be encountered by the program or recipient.

Based on Harvey County's services, LEP persons interact with the County in the following ways:

- Participating in meetings or accessing services offered by the County or contacting a County office for assistance.
- Contact with Harvey County employees by service, law enforcement, or others who make home/vehicle/personal contacts.
- Accessing the Harvey County website at www.harveycounty.com to obtain information about Harvey County or its services.

According to www.LEP.gov and their 2015 Language Map, which is based on 2013 American Community Survey data, Harvey County’s LEP population is 4.7 percent. This data shows that Spanish is the most common language spoken at home other than English.

Harvey County will continue to monitor LEP population statistics when ACS datasets or other sources of information becomes available.

Harvey County operates a relatively minimal amount of service in areas with large percentages of LEP populations. Harvey County does not believe that LEP persons are underserved due to language barriers. In Harvey County, where Harvey County Government operates the majority of its service, the percentage of individuals that would be affected by a language barrier is minimal.

When LEP persons do access Harvey County services, there are resources to assist them, as described in the Language Assistance Plan

Factor 2: The frequency with which LEP persons come in contact with the Harvey County programs.

Harvey County staff experience confirms that Spanish is the most commonly-spoken language by LEP persons who access Harvey County programs. According to Harvey County staff that regularly interacts with the public, contact with LEP individuals is infrequent and unpredictable. Due to this infrequent contact, there has not been a demand for multi-language translations or other language assistance measures, except by request.

Factor 3: The nature and importance of the program, activity, or service provided by the program to people's lives.

Harvey County provides many services to its residents, from 911 Communications, Law Enforcement, Road and Bridge, Public Health and other services. Residents need and depend on the services provided by the County.

Harvey County currently utilizes the following types of documents to disseminate information on services, to name a few:

- The County Budget (available on the County Website for viewing and downloading)
- The County Website (all departments are represented on the website, and most documents offered on the website can be translated upon request)

Factor 4: The resources available to the recipient for LEP outreach, as well as the costs associated with that outreach.

Due to the relatively low number of LEP individuals in Harvey County, and the low frequency of contact with Harvey County staff, it is not currently warranted to provide full multi-language translations of written materials but rather upon request is deemed appropriate at this time. Also, budget constraints do not allow Harvey County to provide 100% translation of materials.

However, Harvey County understands the need to provide resources to LEP individuals when the need arises. Therefore, the County utilizes the following resources to provide meaningful access to Limited English Proficient (LEP) Persons:

- Brochures and written documents can be made available in Spanish upon request or upon identification of this need in advance of a meeting, service change, or another event.
- Harvey County's website can be translated by Google Translate, which can be accessed in the web browser. Harvey County's website contains hours, contacts, department information and other important information.

- There are numerous languages currently available through this service including Spanish, French, German, Russian, Japanese and Chinese. These translation services are provided at no cost to Harvey County or its customers.
- Harvey County staff members who speak Spanish or other languages can be utilized to communicate with LEP individuals and to assist with language translation services.
- In public notices, Harvey County departments state that language assistance services may be made available at public meetings with a 48-hour advance notification.

LANGUAGE ASSISTANCE PLAN

Based on the above Four-Factor Analysis, the following Language Assistance Plan (LAP) outlines measures that Harvey County will implement to ensure that LEP individuals have meaningful access to Harvey County programs and services.

Methods for identifying LEP individuals who need language assistance:

- Maintain a list of points of contact with LEP individuals.
- Monitor new demographic data as it becomes available to determine the number of LEP individuals in the county and the eligible service area.

LANGUAGE ASSISTANCE MEASURES

Harvey County continues to monitor the needs of LEP customers, evaluating multiple points of feedback, and tailoring services accordingly. Below is a sample list, including the language assistance services that are provided.

- Evaluate the need to produce additional documents in other non-English languages, such as strategic plans, service descriptions, and applications.
- Continue to provide language translation services on www.harveycounty.com.
- Provide essential outreach materials in other languages, if warranted, on a case-by-case basis.
- Network with local human services organizations that provide services to LEP individuals to assess their needs and utilize their expertise as appropriate.
- On the Harvey County website, state that interpreter services can be made available for a public meeting, with 48 hours advance notification.
- Non-English language outreach materials from other organizations and governments will be reviewed by Harvey County staff to maintain awareness of other entity perspectives.
- When oral interpretation services are needed for a public meeting, Harvey County staff will attempt to access interpretation services from professional or qualified volunteer interpreters.
- Post the completed Title VI Plan on Harvey County's website.

STAFF TRAINING

Each department will identify key individuals who may have contact with LEP individuals and train them in language assistance. Some key training issues will include:

- Provide staff training on the Title VI and LEP policies and procedures specified in this document.
- Identify Harvey County staff, as well as operations personnel, who speak non-English languages; utilize these staff members to communicate with LEP individuals and to assist with language translation activities.

PROVIDING NOTICE TO LEP INDIVIDUALS

- Post the completed Title VI Plan on the Harvey County website and at County offices.
- On the Harvey County Website, state that interpreter services may be made available for a public meeting, with 48-hour advance notification.
- If a service change is believed to impact a large number of LEP individuals, include a statement in public notices that interpreter services can be made available for a public meeting, with advance notification.

MONITORING AND UPDATING THE LANGUAGE ASSISTANCE PLAN

Due to changing demographics and customer needs, the implementation measures listed above will be reviewed on a regular basis. At a minimum, Harvey County will update the LAP along with the Title VI Plan every three years as required by United States Department of Transportation, or as otherwise required. Specific actions for monitoring and updating the plan are as follows:

- Review of Census Bureau data.
- Records of contact with LEP individuals who requested interpretation services will periodically be assessed to determine future needs.
- Work with other county partners in the Wichita region to share LEP best practices and coordinate on providing LEP resources.

EXECUTIVE ORDER 12898 – ENVIRONMENTAL JUSTICE

Federal Actions to address Environmental Justice in Minority Populations and Low-Income Populations outline important consideration for Federal Agencies and recipients of federal funds. Because Harvey County is such a recipient, we are committed to the rule of Environmental Justice in the use of federal funds.

Environmental Justice is fair treatment and meaningful involvement of all people with respect to development, implementation, and enforcement of environmental laws, regulations, and policies. Fair

treatment means that no population bears a disproportionate share of negative environmental consequences resulting from industrial, municipal, and commercial operations or the execution of federal, state, and local laws; regulations; and policies. Meaningful involvement requires effective access to decision makers for all, and the ability in all communities to make informed decisions and take positive actions to produce Environmental Justice for themselves.

Environmental Justice demands that those who have historically been excluded from decision-making, traditionally minority, low-income, and tribal communities, have the same access to decision makers, decision-making processes, and the ability to make reasoned contributions to the decision-making process as any other individuals.

In our commitment to Environmental Justice, Harvey County will make every attempt to prevent the following in its planning, policy, and execution of services:

- Displacement of persons, businesses, farms, or nonprofit organizations.
- Increased traffic congestion, isolation, exclusion, or separation of minority or low- income individuals within a given community or from the broader community.
- The denial of, reduction in, or significant delay in the receipt of benefits of county programs, policies, or activities.

MEMBERSHIP OF NON-ELECTED COMMITTEES AND COUNCILS

Harvey County is governed by the Harvey County Board of County Commissioners (BOCC). The BOCC appoints members of numerous County boards. Boards review and make recommendations on the planning, coordinating, and funding for the County's various services in their respective areas. The members help develop awareness of County programs/services and to gain public acceptance, support, and utilization. Diversity is encouraged in all appointments.

BOARD APPROVAL

The Harvey County Title VI Plan was approved by the Harvey County Board of County Commissioners on May 25th, 2021. Documentation of these approvals are provided in Appendix D.

Harvey County, Kansas Title VI Complaint Form

Harvey County is committed to ensuring that no person is excluded from participation in or denied the benefits of its services on the basis of race, color, national origin or English proficiency, as provided by Title VI of the Civil Rights Act of 1964 and other related federal and state laws, regulations, and executive orders. Title VI complaints must be filed within 60 days from the date of the alleged discrimination.

The following information is necessary to assist us in processing your complaint.

The completed form must be returned via mail, email, or delivery to:

Harvey County Administrator
PO Box 687, 800 N. Main St.
Newton, KS 67114
Phone (316) 284-6806
Email: TitleVI@harveycounty.com

For assistance in completing this form, please contact the Harvey County Administrator.

Your Name:	
Street Address:	
City, State & Zip Code:	
Phone:	Email:
Person(s) discriminated against (if someone other than complainant): Name(s):	
Street Address, City, State, Zip Code:	

Which of the following best describes the reason the alleged discrimination took place? (Circle one)

Date of Incident: _____

- Race
- Color
- National Origin (Limited English Proficiency)
- Other

Please describe the alleged discrimination incident. Provide the names and titles of Harvey County employees if available. Explain what happened and whom you believe was responsible. Please continue on the next page, and use the back of this form if additional space is required.

Have you filed a complaint with any other federal, state or local agencies?

(Circle one) Yes/ No

If yes, what agencies:

Agency: _____

Contact Name: _____

Address: _____

Phone: _____

I affirm that I have read the above charge and that it is true to the best of my knowledge, information, and belief.

Complainant's Signature: _____ Date: _____

Print or Type Name of Complainant: _____

Your rights in Title VI Non-Discrimination Complaints:

Filing this complaint with the Harvey County Title VI Coordinator does not prevent you from filing a complaint with the Federal Agency providing funding to the party against which a complaint is being lodged. For additional information on the location of state and federal offices contact the Harvey County Title VI and A.D.A. Coordinator at the location/phone and e-mail listed on this form.

Appendix C - Documented Public Engagement Efforts

Harvey County Sheriff's Department

- Hosts annual drug take back days.
- Participate and takes vehicles to Touch a Truck event.
- Participates in parades in the County.
- Participates in the Newton Downtown Car Show.
- Sets up static Emergency Response Team displays and makes presentations throughout the community.
- Jail tours for students groups.

Harvey County Planning Department

- Public meetings to discuss and seek public input with regard to the development and implementation of the Harvey County Comprehensive Plan.
- Meeting with individuals in regard to water and on-site waste water system as required by Harvey County's Environmental Regulations. This includes inspection of domestic wells, water testing, and on-site sewer system inspection at time of sale, which includes meeting with buyers, sellers, realtors, title companies, banks, and mortgage underwriters.

Harvey County Health Department

- Host Community Health Assessment focus groups – targeted to populations with little/no internet access.
- Partner with “Connected Moms”, which is a virtual/in-person new mom education group.
- Interviews and small group discussions with community members with mental, physical and/or social health concerns.
- Emergency shelter coordinating agency.
- Conduct KDHE reportable disease investigations with County residents.
- Create preparedness plans inclusive of access to all County residents.
- Provide insurance enrollment assistance.
- Annual flu clinics at schools, businesses, churches, non-profit agencies, and shelters.
- Participate in HopeFest, KidFest, and Community Baby Shower.
- Provide school-based immunization clinics.
- Collaborate with various non-profits, schools, childcare providers, and faith-based entities throughout the County.
- Staff are representatives of the following coalitions: Interagency Childhood Coordinating Council, Harvey County Resource Council, Infant/Toddler Transition Team, DF-Y, Health Harvey Wellness Team, Circle of Health, and USD 373-Newton Wellness Committee.

Harvey County Clerk/Elections Office

- Voting information and mock election booth at KidFest and Summer Daze events.
- Voter registration drives and election education presentations at area high schools and local events.
- Social media accounts are utilized to post candidate filings, deadlines, results and election information.
- Provide most election forms in Spanish and all polling places have ADA compliant voting equipment.

Harvey County Department on Aging

- Harvey County Council on Aging meets monthly, or as scheduled, to discuss issues and needs of the elderly population and develops plans and programs to satisfy those needs.
- Retired Seniors Volunteer Advisory Board meets monthly, or as scheduled, to assist and advise the County in providing meaningful activities for senior citizens and volunteers to non-profit agencies in Harvey County.
- Meets with community groups and care support groups throughout the County.
- RSVP Martin Luther King Day project.
- RSVP 911 project.
- RSVP annual volunteer appreciation banquet.

Harvey County Parks Department

- Annual Easter egg hunt at Camp Hawk offered free of charge.
- Annual haunted forest at West Park with donations collected for a local food bank.
- Annual fishing derby at East and West Park offered free of charge.
- Naturalists offered “fireside chats” where different subjects involving nature are taught and discussed. These are offered free of charge to the public.
- Fishing tank at the County fair each year and offered free of charge to kids attending the fair.

Emergency Management Department

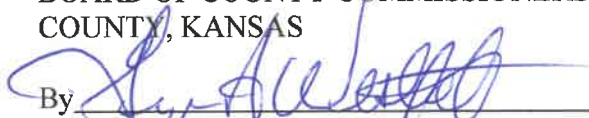
- Annual severe weather training events: Storm Fury on the Plains. Offered free of charge to anyone interested in participating.
- Annual Harvey County Safety Fair to showcase resources in the County and emphasize safety and preparedness.
- Utilize digital message boards to communicate vital information to the community.
- Utilize the Harvey County website to offer information and documents related to emergency planning.
- Harvey County Emergency Management serves as the administrative arm of the Local Emergency Planning Committee (LEPC), which brings together community members from public, private and non-profit realms to discuss emergency planning, especially hazardous materials emergency planning, under the Emergency Planning and Community Right to Know Act (EPCRA).

Appendix D - Harvey County Board of County Commissioners Approval

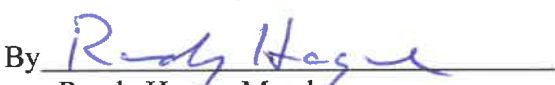
The Board of Commissioners of Harvey County, Kansas approved the Title VI Plan on May 25th, 2021.

BOARD OF COUNTY COMMISSIONERS OF HARVEY
COUNTY, KANSAS



By 
George A. Westfall, Chairperson

By 
Don Schroeder, Member

By 
Randy Hague, Member

ATTEST:


Rick Piepho, County Clerk